



WHO WE ARE: CALIFIA FARMS

We're Califia Farms (Califia, pronounced like California), the plant-powered food and beverage company of the future. Our mission is to innovate delicious plant-powered foods for mindful nourishment. We're led by beverage visionary Greg Steltenpohl, crafting, concocting and cold-brewing beautifully bottled goodness from the San Joaquin Valley. Our name comes from the Spanish legend of warrior Queen Califia, the goddess of bounty and abundance who ruled over the mythical island of California. We make our daily decisions using these five core values: Do, Learn Improve; Act Like an Owner; Challenge the Status Quo; The Bottle is Half Full; and Using our Sixth Sense (being conscious of our impact on others and the planet).

In a snapshot:

- Founded in 2011
- 200+ full time staff and contracted employees
- Headquarters in Downtown L.A. Arts District and Manufacturing in Bakersfield, CA
- We believe in- **Shared Leadership** - where team members are heard and leadership is broadly distributed
- We are committed to our people and to our communities' sustainability

Job Title: R&D Food Scientist

Department: Research and Development

Location: Bakersfield

SUMMARY

As part of a small team of food innovators and trend setters, the R&D Food Scientist will be on the cutting edge of food science. Keeping up on the latest research and trends he/she will create incredible plant-based products that will show consumers what plants can do!

JOB DUTIES

- Perform new product formulation and development from hands-on benchtop preparation through to commercialization
- Conduct enhancements and improvements to existing product lines
- Conduct internal sensory evaluations to determine acceptability of product
- Collaborate with Marketing to develop new products that match targeted consumer preferences
- Conduct lab experiments and line trials within the manufacturing facilities to ensure accuracy of process and quality of product
- Evaluate raw materials and qualify new suppliers for use in formulation
- Resolve roadblocks in product development and assist with new product launches



REQUIRED SKILLS AND ABILITIES

- 3-5 plus years' experience in new food product development and the successful industrialization of new food product
- At least a Bachelor's Degree in Food Science or related field
- Passion for the creation of new and exciting products
- Self-starter that is naturally curious and enjoys working in a fast paced innovation centric environment
- Proficiency in FDA labeling requirements
- Computer literacy required with proficiency in Microsoft Office
- Good project management skills

The Company is committed to providing equal opportunity for employees and applicants in all aspects of the employment relationship, without regard to race, color, sex, sexual orientation, gender identity, national origin, citizenship, marital status, veteran status, disability, age, religion or any other classification protected by law.

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